

Dallas EWI Connect

Chartered 1951

December 2021

Dear EWI Family,

It is hard to believe that we are in the last month of 2021. As we celebrate the joys of the holiday season and prepare for the new year, let's reflect and give thanks for the many blessings we have received throughout this year.

With so much going on in the world, we forget to say thank you for the small things in life such as having breath in our bodies and being able to see the holiday lights around us. One blessing that we often take for granted is having food on our tables. During the November meeting, The Dallas Chapter of EWI generously donated food items to Cedar Hill Shares Food Pantry so that families could have a wonderful Thanksgiving Dinner. I am thankful to all of you who donated to the first philanthropic project of the "Onward to Greatness" administration.

Another blessing the Dallas Chapter recently celebrated is the Chapter's 70th Anniversary. EWI of Dallas was chartered on December 14, 1951, at the Adolphus Hotel. The January 2022 newsletter will feature our 70th Anniversary Celebration, "Cheers to 70 Years." Congratulations EWI of Dallas!

As we are counting our blessings, don't forget to thank your executives for their support of your membership in EWI and share some of the member benefits you have received from participating in the organization. I personally want to thank my Executive, Sherry Adams, and Ebby Halliday Realtors for their support of EWI for over 50 years!

I hope you all safely experience the blessing of family and friends this holiday season. In honor of Tony Bennett who recently gave a public performance at age 95, I want to bless you with a play list of his [holiday tunes](#) and a simple candy recipe from my family to yours.

Merry Christmas and Happy New Year!

Dawn Redmond



pretzel TOFFEE BARK

6 oz. semisweet chocolate,
coarsely chopped

6 oz. milk chocolate,
coarsely chopped

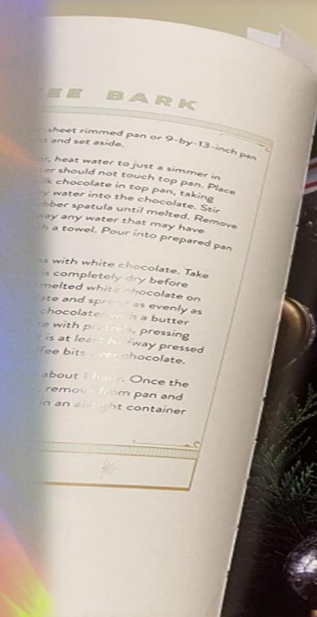
6 oz. white chocolate,
coarsely chopped

1½ c. pretzels

½ c. toffee bits

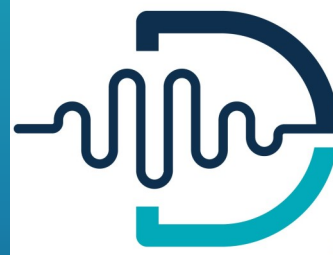
1. Line a quarter-sheet rimmed pan or 9-by-13-inch pan with parchment and set aside.
2. In a double boiler, heat water to just a simmer in bottom pan. Water should not touch top pan. Place semisweet and milk chocolate in top pan, taking care to not spill any water into the chocolate. Stir chocolate with a rubber spatula until melted. Remove top pan and wipe away any water that may have condensed there with a towel. Pour into prepared pan and spread evenly.
3. Repeat melting process with white chocolate. Take care to ensure top pan is completely dry before adding chocolate. Pour melted white chocolate on top of semisweet chocolate and spread as evenly as possible. Marble the two chocolates with a butter knife. Evenly top chocolate with pretzels, pressing lightly on each pretzel so it is at least halfway pressed into chocolate. Sprinkle toffee bits over chocolate.
4. Place tray in refrigerator for about 1 hour. Once the chocolate has set completely, remove from pan and break bark into chunks. Store in an airtight container for up to 2 weeks.

Excerpted from *Christmas Baking: Festive Cookies, Candies, Cakes, Breads, and Snacks to Bring Comfort and Joy to Your Holiday*, © 2020 by Joyce and Laura Klynstra. Photography by Laura Klynstra. Used with permission of Good Books, an imprint of Skyhorse Publishing. All rights reserved.





*\$25,000
Grant
Recipient*



**DALLAS
HEARING
FOUNDATION**

BRINGING SOUND TO LIFE

THE NASCAR FOUNDATION
BETTY JANE FRANCE
HUMANITARIAN AWARD

**ERIN
COLLINS**

DALLAS, TEXAS

DALLAS HEARING FOUNDATION

Betty Jane France Humanitarian Award
Finalist, ERIN COLLINS



DHF Manager Jennifer Clark nominated DHF volunteer Erin Collins for the NASCAR Foundation's Betty Jane France Humanitarian Award. The Betty Jane France Humanitarian Award, named in honor of the foundation's late founder and chairwoman Betty Jane France, recognizes NASCAR fans who volunteer for children's causes in their racing communities. The four finalists win \$25,000 for their non-profit and compete for \$100,000 for the fan favorite vote. Out of all the applications received, Erin made it to the final four, winning DHF \$25,000. This was the first time a charity from Texas and a charity that assists with hearing loss has made it to the finals. As a finalist, Erin was a special guest at the Championship Race in Phoenix. The finalists then competed in a fan vote, with voting open online for almost four weeks. This was great exposure for the Dallas Hearing Foundation and the \$25,000 won will help with hearing technologies for many kids! Congratulations to Erin for making it to the finals!



CONGRATULATIONS to the Milbry's!



Katie & Lewis tied
the knot in Kansas
City on Saturday,
November 27th.



Cheers to many
happy years!

YOU ARE INVITED TO
THE CELEBRATION OF

70 YEARS

Of the EWI Dallas Chapter



Tuesday 12/14/2021

6 PM

Corrientes 348

1807 Ross Avenue

Click [HERE](#) to purchase tickets

Please RSVP by December 7th to Millie
Marsac at Millie.marsac@bofa.com

Sponsorship Opportunities & Benefits

Platinum \$1,000

Sponsors at this level are recognized during program & have their name/logo displayed in the program. They will be displayed in the monthly newsletter and social media.

Includes 6 tickets to the event, reserved VIP seating and 6 complimentary signature cocktails.

Diamond \$500

Sponsors at this level will have name/logo displayed in the program. They will be displayed in the monthly newsletter and social media.

Includes 4 tickets to the event, 4 complimentary signature cocktails.

Silver \$250

Sponsors at this level will also be displayed in monthly newsletter and social media.

Includes 2 tickets to the event, reserved VIP seating and 2 complimentary signature cocktails.

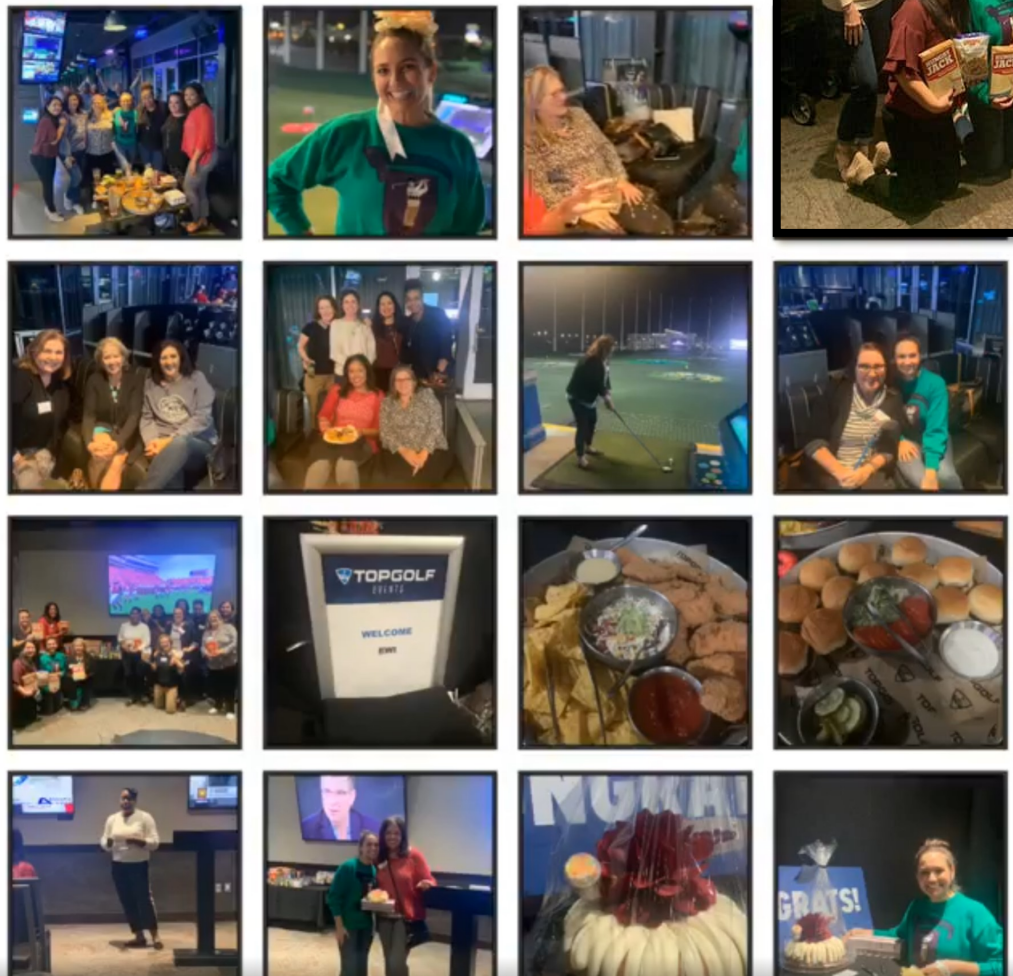
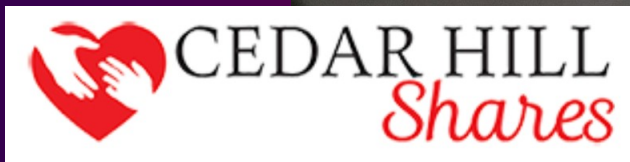
Blue \$100

Sponsors at this level will be displayed in the monthly the newsletter and social media.

Includes 1 ticket to the event, 1 complimentary signature cocktail

Click [Blue](#), [Silver](#), [Diamond](#), or [Platinum](#) to pay for sponsorship level

November Chapter Meeting



So AWESOME to be able to get back to having a normal chapter meeting! Loved our night at Top Golf and meeting Melisa Johnson from Cedar Hill Shares Food Pantry! EWI of Dallas contributed 258 items and \$220 in gift cards to help those in need be able to have a Thanksgiving meal. We also got to celebrate the upcoming nuptials of Katie Cowan!! Fun times while giving back!!

New
MEMBER FIRM
spotlight!!

Welcome back Lisa Hall!

*Executive Assistant to the
Executive Director*



lhall@mercuryone.org

www.mercuryone.org

O: 972-591-3999

M: 214-886-1577



MERCURY ONE

Mercury One is a 501(c)(3) charity that was founded in 2011 by media personality, entrepreneur, and New York Times best-selling author Glenn Beck. It was created to inspire the world in the same way the United States' space program shaped America's national destiny by setting a goal and committing to reach it against all odds. The only limitations to achievement are those we place on ourselves, and we believe in the goodness and power of the individual to overcome any obstacle.

Mercury One is not an ordinary organization. We stand to restore the human spirit through programs to advance skills, knowledge, and attitudes necessary for individuals and communities to help themselves. We also assist our nation's veterans, provide aid to those in crisis, and rebuild and restore the lives of Christians and other persecuted religious minorities. When evil prevails, we believe the best way to overcome it is by doing good.

Mercury One is committed to taking action through humanitarian aid and educational initiatives. We will stand, speak, and act with those in need when no one else will. Together, we can make a difference; it's up to us to turn the tide. Join us on our journey.





McKinsey
& Company

Burnout, leadership, and hope: A year-and-a-half into the pandemic, looking at Women in the Workplace

September 27, 2021

[Read the report](#)

Have more women left corporate jobs?

Not exactly, Jess explains, but not much progress has been made either. Women—especially those who manage teams—are more burned out than men.

“While women have made small gains at almost every level of the pipeline, including the C-suite,” Jess explains, “women of color continue to be dramatically underrepresented at high levels. And because of the persistent [broken rung](#) at the first step up to manager, there are just not enough women in middle management to promote to senior leadership.”

When it comes to jobs of the future—like engineering and product management—that call for technical skills, the representation of women lags at every level. Only 34 percent of the entry-level roles in engineering and product management were women in 2020, compared to 48 percent in our study’s overall benchmark.

Senior women leaders carry

100%

more of the sponsorship load than senior men leaders.

It’s been seven years since the release of our first annual [Women in the Workplace report](#), where McKinsey partners with Lean In to analyze workplace data and the experiences of men and women from the previous year.

Today we release the 2021 report—the first to include an entire year’s worth of findings during the pandemic.

Now that we’ve had a year to examine just exactly how women in the workplace have been doing through a time like no other, we explore our most burning questions below with [Jess Huang](#), a McKinsey partner and co-leader of the research.



McKinsey partner Jess Huang



Continued: Burnout, leadership, and hope: A year-and-a-half into the pandemic, looking at Women in the Workplace

[Read the report](#)

93%
of companies made a commitment to increase their focus on racial equity.

Are companies at risk?

They may be. The good news is that women are stepping up to support employee well-being and advance diversity, equity, and inclusion (DEI) in their companies. The bad news is that companies are not recognizing it.

Throughout the pandemic, Jess explains, women senior leaders have done 60 percent more to provide emotional support to employees than their male counterparts. “This focus on supporting employees and colleagues is the leadership that companies have so badly needed during these last two years of added pressure and strain,” says Jess.

While 87 percent of companies say it’s critical for managers to support employee well-being, only 25 percent of them formally recognize this work. Perhaps this is the result of DEI work so often being relegated to “new office housework,” as Jess puts it—“the kind of work that contributes to the business but isn’t formally recognized in performance reviews nor leads to advancement or compensation.”

2x
The gap between men and women’s burnout levels has nearly doubled.

Where can progress be made?

A recurring theme from the report is a disconnect between intention and action. For example, despite an increase in the number of white employees who say they are allies of women of color (77 percent), only 20 percent regularly advocate for opportunities for them. And although over 90 percent of companies made commitments to focus on racial equity, only 40 percent of employees think companies have followed through.

To help bridge this gap between companies and employees, Jess explains, leaders can be held accountable by tracking diversity metrics and tying outcomes to performance reviews and financial incentives. Additionally, programs to combat bias in performance reviews and hiring can be implemented to address the broken rung. And when it comes to offering support to employees, having policies and resources in place like on-site childcare, parental leave, and mental health services can have a meaningful impact.

Many leading companies have made great headway in acting on these measures already, says Jess, but more needs to be done at an individual level. “You won’t have sustainable inclusive growth if you’re not rewarding the type of work that drives that outcome,” she adds. “What gets measured, rewarded, and recognized is what ultimately gets done.”

RD.COM → Holidays & Observances → Christmas

53 Beautiful Gifts That Give Back

Jill Schildhouse
Updated: Nov. 30, 2021

Peruse this list of gifts that give back and spread good in the world to find the best present for the do-gooder in your life.

Shop with a purpose

Have you ever noticed how shopping for a cause brings you a double dose of joy? It's a win-win strategy everyone can feel good about: Your recipients will get a [unique present](#) they love, and you'll both appreciate knowing that the purchase is doing its small part to make the world a better place. If you're looking for [gift ideas](#) for everyone on your list, consider these 50 gifts that give back—and trust us, we've covered all our bases by including [gifts for her](#), [gifts for him](#), [best friend gifts](#), [tech gifts](#), and even ones connected to [the best charities](#).

40 /54



VIA OUTOFPRINT.COM

Out of Print T-shirt

Best for: Bookworms

She can fight evil while reading books in this stylish t-shirt from Out of Print's collaboration with Pantheon Books. A portion of the purchase price goes to fund literacy programs and book donations to communities in need. Anyone who loves reading will also appreciate these gifts for book lovers.

[Shop Now](#)

12 /54



VIA WHISPERINGWILLOWSGAR.COM

Whispering Willow Eucalyptus Mint Rest & Renew Gift Box

Best for: Pampering

Everything you need for a thoughtful present comes inside this Whispering Willow Rest and Renew Gift Box: eucalyptus and mint bar soap and body oil, a lavender neck wrap, and a card that can be handwritten with a message for your recipient. The brand donates 10 percent of profits to the National Multiple Sclerosis Society.

[Shop Now](#)

6 /54



VIA THEELEPHANTPROJECT.COM

The Elephant Project

Best for: Animal-loving kids

What child doesn't want his or her very own elephant to snuggle? The Elephant Project's stuffed animals (Kiki wears a pink dress and Tembo dons green overalls) stand eight inches tall, and these gifts for kids are made out of plush fabric. This is a beloved option when choosing gifts that give back because a full 100 percent of the net proceeds of your purchase goes toward fighting against the poaching crisis and providing care to sick, abused, or orphaned elephants. This would be an adorable and meaningful gift for your husband who loves animals.

[Shop Now](#)

16 /54



VIA LOVEONESTORE.COM

Love One International Mint Crew Sweatshirt

Best for: Making a statement.

Crewneck sweatshirts are super trendy right now, and this option from Love One is made from a soft cotton-poly jersey you'll want to live in. Your purchase helps support the children of Uganda, by providing emergency medical care and rehabilitation services for their critically ill youth.

[Shop Now](#)

18 /54



VIA SHOP-BESTFRIENDS.ORG

Best Friends Animal Society Yoga Mat

Best for: The yogi in your life

Keep practicing your form with this adorable yoga mat from Best Friends, a nonprofit animal welfare organization dedicated to ending the killing of dogs and cats in shelters by 2025. It's textured on both sides to reduce slipping, and 100 percent of the proceeds help save the lives of homeless pets.

[Shop Now](#)

45 /54



VIA FRANKCAMERON.COM

Frankie Cameron Backpack Diaper Bag

Best for: Busy moms

Each of these functional and fashionable diaper bags features a removable liner that can be tossed in the wash should it become the victim of a sleepy-cup spill, which means the authentic cowhide and genuine leather exterior won't get damaged. Thirty percent of the sale of each bag is donated to Project Night Night, a nonprofit that equips children ages 0 to 12 living in homeless and low-income situations with Night Night Packages so they will be ready to learn, feel less stressed, and be reminded of their value.

[Shop Now](#)

54 /54



VIA WHOGIVESACRAP.COM

Who Gives a Crap— Bamboo Toilet Paper

Best for: White elephant gifts

Be kind to Mother Nature and to your bum with this bamboo toilet paper that uses zero inks, dyes, or scents. While this might seem like an unlikely candidate for gifts that give back, the company donates 50 percent of its profits to help build toilets in developing countries. (Fun fact: More people in the world own mobile phones than toilets!) For even more ideas, check out these great [gifts on Amazon](#). Hey, you know you'll be shopping on there at some point!

[Shop Now](#)

33 /54



VIA LOVEYOURMELON.COM

Love Your Melon Beanie

Best for: The one who's always cold

Love Your Melon is a mission-driven lifestyle brand that gives 50 percent of its net profit to nonprofit organizations paving the way in groundbreaking research, therapeutic experiences, and family support for children and families battling cancer. Since its inception in 2012, Love Your Melon has given \$8.3 million and more than 216,000 beanies to children battling cancer. They have styles for men, women, and children, including a Disney Princess line and a Harry Potter line.

[Shop Now](#)

DECEMBER PROFESSIONAL DEVELOPMENT WEBINAR

THE EWI SOCIAL MEDIA HOUR

Presenter: Sarah Roeder,
UnityPoint Health, EWI of Des Moines

Tuesday, December 14, 2021

1:00 PM CT



Know which social media platforms to use and when.
How to confidently connect with others online.
How to craft a plan to engage on behalf of your Chapter.

[Register Here](#)

EVENTS & WEBINARS

JANUARY PROFESSIONAL DEVELOPMENT WEBINAR

ON YOUR MARK, GET SET, GO EWI!

Presenter: Felicia Senter
Tulsa Tech, EWI of Tulsa

Tuesday, January 11, 2022

1:00 PM CT



[Register Here](#)

DECEMBER BIRTHDAY'S

DECEMBER 1ST
Deborah Tough,
Sustaining Member

December 2nd
Linda Pickett,
Sustaining Member

December 7th
Dawn Redmond,
Ebby Halliday
Realtors

December 10th
Sherry Andrus,
Sustaining Member

December 14th
Kathy Stone,
Sustaining Member

UPCOMING JANUARY BIRTHDAY'S

JANUARY 3RD
Karen Sills,
Sustaining
Member

HAPPY BIRTHDAY

*Happy
Anniversary*

9 YEARS!



HIGH PROFILE

Hiring Excellence

- Since 1987 -

8 YEARS!



November 18, 2021, Reports & Board of Directors Recap

Location: Zoom courtesy of Dawn Redmond

Secretary’s Report:

Minutes of the October 27, 2021, board meeting were approved. Secretary, Denise Labrado, reported two Courtesy Notices had been emailed since the last board meeting.

The following two firms are celebrating anniversaries in November: Neuberger Berman and the State Fair.

Treasurer’s Report:

Chapter Treasurer, Danielle Fomey, reported that the chapter has a total of \$87,630.63 in our General and Market Index accounts, and a total of \$29,960.20 in the B/C/DP account after obligations.

Sergeant-At-Arms:

Officer Millie Marsac reported a total of 15 individuals attended the November 16, 2021, Chapter Meeting. Ten representatives, one sustaining/transitional, and four guests. Forty-five percent of our member firms were represented.

Chapter Membership:	
Total Member Firms	21
Total Representatives	20
Total Executives	21
Total Sustaining	11
Total Transitional	2
Total Chapter or Corporate Life	3
Meeting Attendance:	
Firms Represented by Reps	10
Guests Present	4
Percentage of Firms Present	45 %
Representatives Present	10
Executives Present	0
Sustaining/Transitional Members Present	1
Total Attendance:	15

B/C/DP:

On behalf of the B/C/DP committee, Lisa Tignor reported the following: **Executive Women International Scholarship Program (EWISP) Adult Students in Scholastic Transition (ASIST), and Dallas Chapter Only Scholarship**

No Report.

Dallas Chapter Only Scholarship

No Report

Needs Based Scholarship

No Report.

Philanthropy The Board is working on a Fall “Back to School” Fundraiser, which will include a basket comprised of items that teachers would love to receive. An Amazon wish list will be created. The chapter members will be encouraged to buy and sell tickets for the drawing for the basket. The tickets will be sold \$20 for one and \$50 for three. The drawing will likely take place before year-end.

Literacy Initiative No report. **Professional Development Award (LCAM).** No report.

Retention and Recruitment:

Director Jeannette Davis reported for the Retention and Recruitment Committee. **New Firms/Members:** None. **Replacement Executives:** None. **Replacement Representatives:** **Resignation Firms:** Hunt Consolidated, Inc., Reunion Tower, a division of Hunt Consolidated, Inc. **Resignation Executives:** Christopher Kleinert. **Representatives:** Lauren Irvin and Dusti Groskreutz. **Firms with Pending Executives:** None. **Firms with Pending Representatives:** Interstate Batteries, State Fair of Texas, The Clubs of Prestonwood. **New Chapter Life Members:** None. **New Sustaining Members:** None.

Programs:

The EWI® of Dallas November Chapter Meeting was held on November 16, 2021, at TopGolf – The Colony. Members were welcomed by President Dawn Redmond, Ebby Halliday Realtors. President Dawn Redmond, Ebby Halliday Realtors announced the start of the business meeting at 6:35 pm. Dawn welcomed back Lisa Hall who has rejoined EWI with her new firm, Mercury One. Our invocation was given by Programs Director, KeChan Patterson, Downtown Dallas, Inc. Vice President/President Elect – Jennifer Clark, Dallas Hearing Foundation, introduced her guests, Christina Stephens of Better Homes & Gardens Realty, and Shari Nash of PGAL. President Redmond introduced Melissa Johnson, Executive Director of Cedar Hill Shares

Food Pantry. Cedar Hill Shares Food Pantry was the beneficiary of EWI- Dallas Chapter canned food and perishables drive. The pantry's primary focus group are children and senior citizens. One out of five children go to bed hungry. Cedar Hill Shares is thankful for our donation of over 250 food items and 11 \$20.00 gift cards to purchase turkeys. Vice President Clark briefed the Chapter on EWI's upcoming fundraiser that will benefit 1-3 teachers. The purpose of this fundraiser to ease some of the financial burden of teachers spending their own money for teaching aids and supplies. Vice President Clark also announced that at our December 14, 2021 Chapter meeting we will be celebrating the 70th Anniversary for EWI Dallas Chapter. If you are interested in helping with the planning, please join our Monday Zoom planning meetings. President Redmond reminded the Chapter that moving forward we will reimplement our standing rule that if you don't RSVP that you're not attending a meeting you will be invoiced. Dawn also encouraged the membership to help contribute stories to the newsletter.

Our December Board meeting will be held via Zoom on Thursday, December 16, 2021. Before we adjourned the meeting, we took a few moments to celebrate our very own Communication Director, Katie Cowan, Vault Aviation, on her upcoming wedding! Congratulations Katie! President Redmond, Ebby Halliday Realtors adjourned the meeting at 6:51 pm.

Upcoming Meetings:

Upcoming Meetings:

Tuesday, December 14, 2021 - 6:00 pm, Chapter Meeting

Meeting details to be confirmed

Thursday, December 16, 2021 - 4:00 pm Chapter Board Meeting

Meeting details to be confirmed

Communications:

Communications Director, Katie Cowan reported on Chapter communications.

Chapter Newsletter EWIConnect

This November edition of the *EWIConnect* Newsletter will feature a message from President Dawn Redmond, Ebby Halliday Realtors, and a reminder that each member has a standing reservation for the monthly chapter meetings. Also included will be the list of Committee Assignments for the 2021-2022 year and a reminder that we'll be collecting non-perishable items at our upcoming chapter meeting to donate to Cedar Hill Shares. There will be a page dedicated to our last chapter meeting at The State Fair of Texas with a video from President Redmond and Vice President Clark showing all the great fair food. Our member firm spotlight focused on the departure of Kourtney Garrett, President and CEO of Downtown Dallas Inc, and amazing work that she did during her tenure. This month's newsletter will highlight the benefits of being a member of EWI, including the RESULTS page and information about EWI as a whole.

Courtesy Notices

Two courtesy notices were sent including the Newsletter. **Social Media:** All social media sites are live and active.

Directory: Directory updates are ongoing. **Website:** Website updates are ongoing.

Fundraising: The chapter will be having a raffle to win a basket for a chosen teacher. We will create a basket of items that a teacher would need and enjoy, and the chapter will sell raffle tickets to win the basket for the teacher of their choice. Melanie Linnear, State Fair of Texas, announced at the meeting that she would get donations from her donors to be able to provide 3 baskets for the raffle. Once we receive the donation from Melanie, the items will be ordered and baskets put together for the raffle.

Vice President/President-Elect: President-Elect Jennifer Clark, Dallas Hearing Foundation, reported the follow:

Corporate Webinars: A series of monthly webinars were produced by EWI® Corporate to expand the benefits to the member firms and increase personal and professional development for its members. Also featured are webinars aimed to improve chapter development and communicate organizational changes to members. These webinars are free and available to all representatives and employees of member firms.



Dates and Subjects of Professional Development:

FREE Webinar:

Tuesday, December 14th at 1:00 pm CT

The EWI Social Media Hour

Presenter: Sarah Roeder

UnityPoint Health, EWI of Des Moines

Dates for 2021 Conferences:

LCAM – Corpus Christi, TX, September 2022

Operations Review Committee:

Nominating Committee – Denise Labrado – No Report.

Budget –Danielle Forney - No Report. Bylaws and Rules – Jeannette Davis - No Report. Ebby Halliday Executive Excellence Award – Lisa Tignor - No Report. Historian – Janie Sandoval - No Report. Official Greeter/Courtesy – Deborah Tough - No Report. Parliamentarian – Jeannette Davis -No Report. Ad-Hoc Long-Range Planning (Strategic Plan) – Jennifer Clark – No Report. Member Engagement – Jennifer Clark - No Report. Publicity – Melanie Linnear - No Report. Sustaining – Kathy Stone - No Report. Treasurer –Danielle Forney - No Report.



**2020-2021
EXECUTIVE ADVISORY BOARD**



Sherry Adams
Vice President of
Human Resources
Ebby Halliday Companies



Lindsay Jones
Financial Advisor
Ameriprise Financial
Services, Inc.



Melanie Linnear
Vice President of
Food Service
State Fair of Texas



Kim Loving
Operations Manager
McKinsey & Company

EWI Corporate Office
1288 Summit Ave. Ste. 107
PMB 124
Oconomowoc, WI 53066
262.269.5625
ewi@ewiconnect.com
ewiconnect.com
my.ewiconnect.com

Mission

Executive Women International (EWI) brings together key individuals from diverse businesses for the purpose of promoting member firms, enhancing personal and professional development, and encouraging community involvement.

Vision

To enhance professional growth and development within a diverse group of women while empowering them to make a difference as they inspire others.

Values

Integrity | Excellence | Respect | Collaboration



LEADERSHIP CONFERENCE & ANNUAL MEETING

September 15-17, 2022
Corpus Christi, TX



EWI's Leadership Conference and Annual Meeting (LCAM) is an annual professional development conference where members from our Chapters gather to connect, network and grow professionally through keynote speakers, workshops, seminars, group discussions, and more. During LCAM, delegates also conduct the business of the organization during our annual meeting. We also hold social gatherings, Reading Rally events, recognize our members for their accomplishments, and learn new ideas.

2021-2022 EWI of Dallas Board of Directors

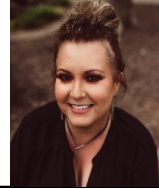
President



Dawn Redmond
Ebby Halliday Realtors
214-689-8424

dawnredmond@ebby.com

**Vice President/President-Elect
& Fundraising Director**



Jennifer Clark
Dallas Hearing Foundation
214-796-2006

jennifer.clark@dallashearingfoundation.org

Secretary



Denise Labrado
Arlington Convention & Visitors Bureau
469-774-6495

Denise@arlington.org

Treasurer



Danielle Forney
Neuberger Berman
972-951-2405

danielle.forney@nb.com

Sergeant-At-Arms



Millie Marsac
Bank of America
469-951-6149

millie.marsac@bofa.com

**Retention & Recruitment
Director**



Jeannette Davis
JLL
214-707-7883

jeannette.davis@am.jll.com

Communications Director



Katie Cowan
Vault Aviation
214-918-9130

katie@vaultjet.com

Program Director



KeChan Patterson
Downtown Dallas, Inc.
214-744-1270

patterson@downtowndallas.com

Advisor



Lisa Tignor
McKinsey & Company
214-532-0630

lisa_tignor@mckinsey.com

Member Firms

